



WOMEN'S STUDIES CELL

R. G. Baruah College
Fatashil Ambari, Guwahati - 25



Ref. No. :.....

Date...9/9/2020

GENDER SENSITIZATION ACTION PLAN

FOR THE SESSION 2020-21

One of the significant aspects of Higher Education Institutes in India is to create space for equality and rule out discrimination against both sexes. To fulfil this, gender sensitization has become the need of the hour. Gender sensitization is a basic requirement to understand the sensitive needs of a particular gender. Focusing on the primary aim to ensure a safe space and promote healthy environment Radha Govinda Baruah College, Guwahati has come up with an action plan for the academic year 2021. This is evident from the following:-

1. Safety and Security:

- To ensure safety and security of the student's security personal appointed at the gate.
- CCTV cameras installed at various locations and footage to be regularly monitored.
- Entry to the college campus to be strictly monitored.
- Students without ID and uniform to be restricted from the entering to the college.
- The institution has an active 'Sexual Harassment Cell' to monitor and handle issues related to sexual harassment.

2. Counselling:

- The 'Discipline Committee' of the college to look after the issues related to discipline.
- The committee to conduct enquiries on report of activities like eve-teasing, ragging, etc among students.
- The committee to initiate steps to reduce violence and acts of indiscipline by counselling them.
- The mentor mentee system to provide students emotional, and instrumental support, guidance, encouragement and better environment in college. 25-30 students to be assigned under 1 mentor to guide counsel them throughout the session.



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3. Common room:

- The college has furnished common room one each for boys and girls requisite facilities.

4. Any other:

Besides the above facilities the WSC of the college undergoes the following ensuring a culture of gender sensitivity.

- The WSC to organise more activities the program on women related themes.
- To conduct Self Defence Training Camp for girls annually and encourage them to take the training for their safety measure and build up confidence.
- To celebrate International Women's Day with relevant program, eg annual release of wall magazine 'Open lectures, talks, sheet plays etc.
- To organise health camps on Women related health issues.

S Das

Sarmistha Das

Secretary

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Women's Studies Cell
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